



# TECHNICAL RECRUITER

We are seeking Technical Recruiters who are self-driven, enthusiastic and passionate about the industry to join our Recruitment Team in Chicago and San Diego. A minimum of 1-year in Technical Recruiting experience is required.

Being a recruiter at Swoon entails much more than just connecting with and placing talent. Your goal is to bring real value to each applicant you work with.

## IN THIS ROLE YOU WILL:

- Identify candidates, coordinate interviews, receive feedback and make offers to candidates
- Conduct in-depth candidate screenings via phone, in person, and through Skype to assess the level of interest, technical skills, qualifications and compensation requirements of each candidate
- Convert passive talent through an understanding of the business and employee value proposition
- Develop a broad professional network of top technology and creative talent. Attend monthly networking events and join MeetUp groups
- Stay current on market trends and innovative sourcing practices

## THE IDEAL CANDIDATE WILL BE:

- Experienced, with a minimum of 1 year in Technical Recruiting experience
- Self-motivated, passionate and hungry to make a significant impact
- Excellent at negotiating and closing deals
- Competitive and Resilient – there are good days and bad days, you've got to pick yourself up often
- A learner, having the ability to learn quickly and stay educated is critical in the technology world

## BENEFITS:

- Employer paid Medical, Dental and Vision Insurance (Individual PPO through Aetna)
- 4 weeks paid vacation + sick days
- Matching 401K after 1 year
- Cell phone allowance
- Onsite gym membership available (Chicago)
- Pre-Tax commuter benefits
- Numerous recognition incentives available throughout the year

Contact [careers@swoonstaffing.com](mailto:careers@swoonstaffing.com) to apply and visit our website to learn more: [www.swoonstaffing.com](http://www.swoonstaffing.com)