



TECHNICAL RECRUITER



We are seeking Technical Recruiters who are self-driven, enthusiastic and passionate about the industry to join our recruitment team. A minimum of 2 years in technical recruiting experience is required.

Being a recruiter at Swoon entails much more than just connecting with and placing talent. Your goal is to bring real value to each applicant you work with.

IN THIS ROLE YOU WILL:

- Identify candidates, coordinate interviews, receive feedback and make offers to candidates
- Conduct in-depth candidate screenings via phone, in person, and through Skype to assess the level of interest, technical skills, qualifications and compensation requirements of each candidate
- Convert passive talent through an understanding of the business and employee value proposition
- Develop a broad professional network of top technology talent. Attend monthly networking events and join MeetUp groups
- Be current with market trends (i.e. talent pools, compensation and other challenges)

THE IDEAL CANDIDATE:

- 2+ years of technical recruiting experience required
- Self-motivated, competitive, resilient, passionate and hungry to make a significant impact
- Excellent at negotiating and closing deals
- Ideal if candidate has recruited and/or led a team servicing large technology firms
- A learner, having the ability to learn quickly and stay educated is critical in the technology world

BENEFITS:

- Employer paid Medical, Dental and Vision Insurance (Individual PPO through Aetna)
- 4 weeks paid vacation + sick days
- Matching 401K after 1 year
- Company cell phone
- Pre-Tax commuter benefits
- Numerous recognition incentives available throughout the year

Contact careers@swoonstaffing.com to apply and visit our website to learn more: www.swoonstaffing.com